



**Individuelles Qualifizierungszentrum für Zugewanderte**

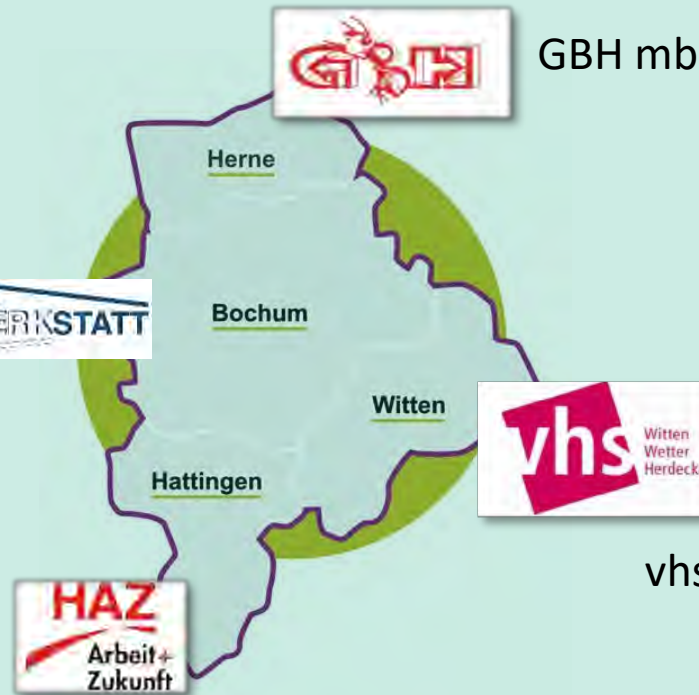
(Individual qualification centre for migrants)

# who lead the project?

QBS Gewerkstatt gGmbH: Bochum



GBH mbH: Herne



vhs Witten | Wetter | Herdecke: Witten

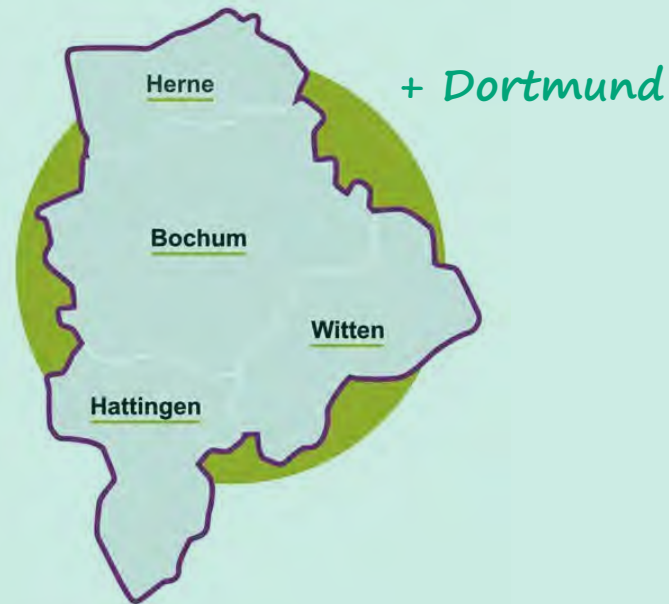


HAZ Arbeit & Zukunft: Hattingen

# who support the project?



QuAZ e. V.



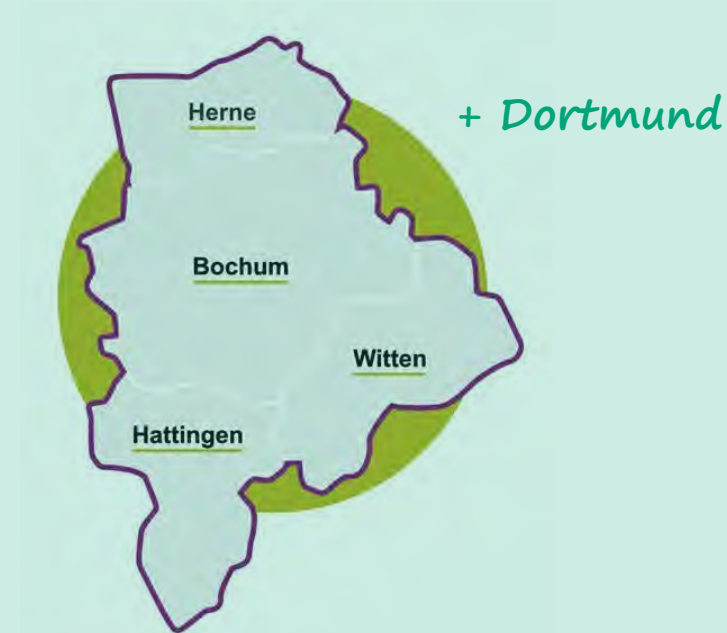
# The participants

migrants

German skills:  $\emptyset < B2$

6 months (max. 12 m.)

15h – 39hours



# Our offer/programm

orientation phase

competence  
assessment  
(1-4 weeks)

action phase

German lessons (08 - 12)

practical training (12:30 - 16:30)

- individual job coaching
- social-worker support
- Social integrative projects



# Participant support

## Job coaches

- application documents
- vocational guidance
- application training
- internship
- further education opportunities



## Trainers of the practical areas

- German skills for the work
- teaching practice areas



## Social workers

- Contact employment agency
- Letters, forms and applications
- childcare, counselling centres
- counselling within the project



## Teachers

### German courses

- German lessons (A0 – B2)
- Official exams
- E-learning (moodle)

# practical training

warehouse  
logistics  
trade



hotel  
catering  
housekeeping



painting  
room design



construction



metal professions



care professions



electrical professions





# further training at the practical areas

1. fork-lift truck driving licence
2. care pilot project (school degree + nursing assistant)
3. care support worker (Betreuungskraft - § 53 C)
4. domestic assistance (§ 45)





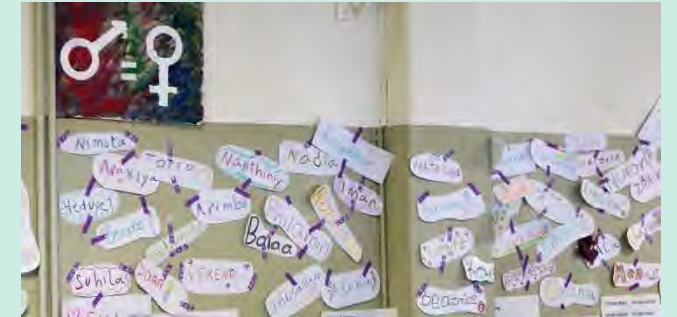
# Social integrative projects



Quaz newspaper



mobility project



women group



Europe day



free market



gardening group

# Quaz – participants

## since 2017

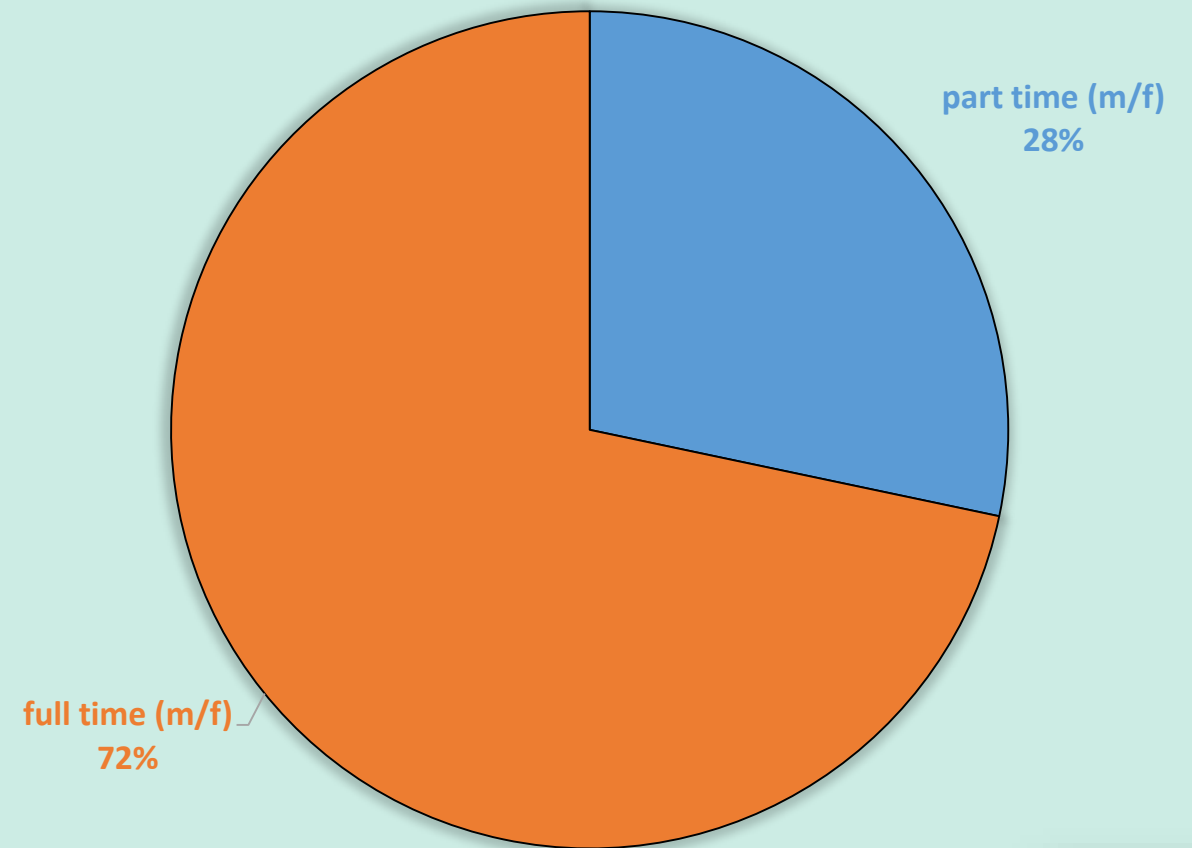
- Total of participants (m/f) = 2 874
- Total of women = 799      28%      Part time: 48,19%

## right now

- total of participants (m/f) = 234
- total of women = 92      39%      Part time: 60,87%

# Quaz – participants

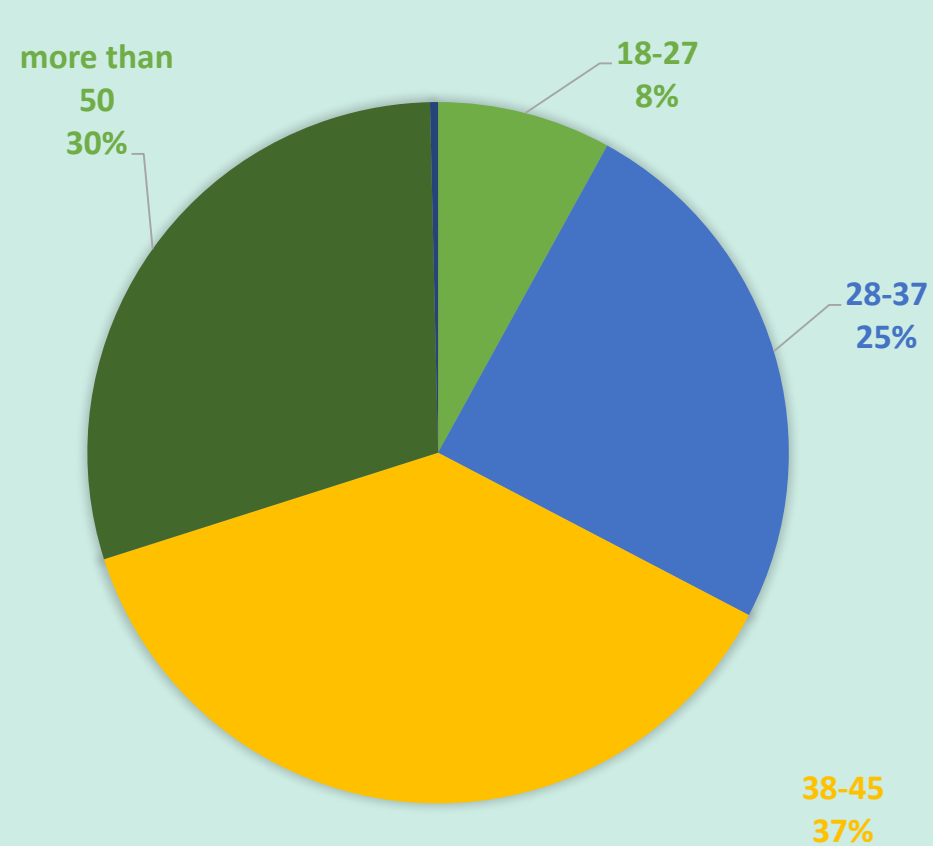
Women in part time: 60,87%



# Women in Quaz - Age

## key Data

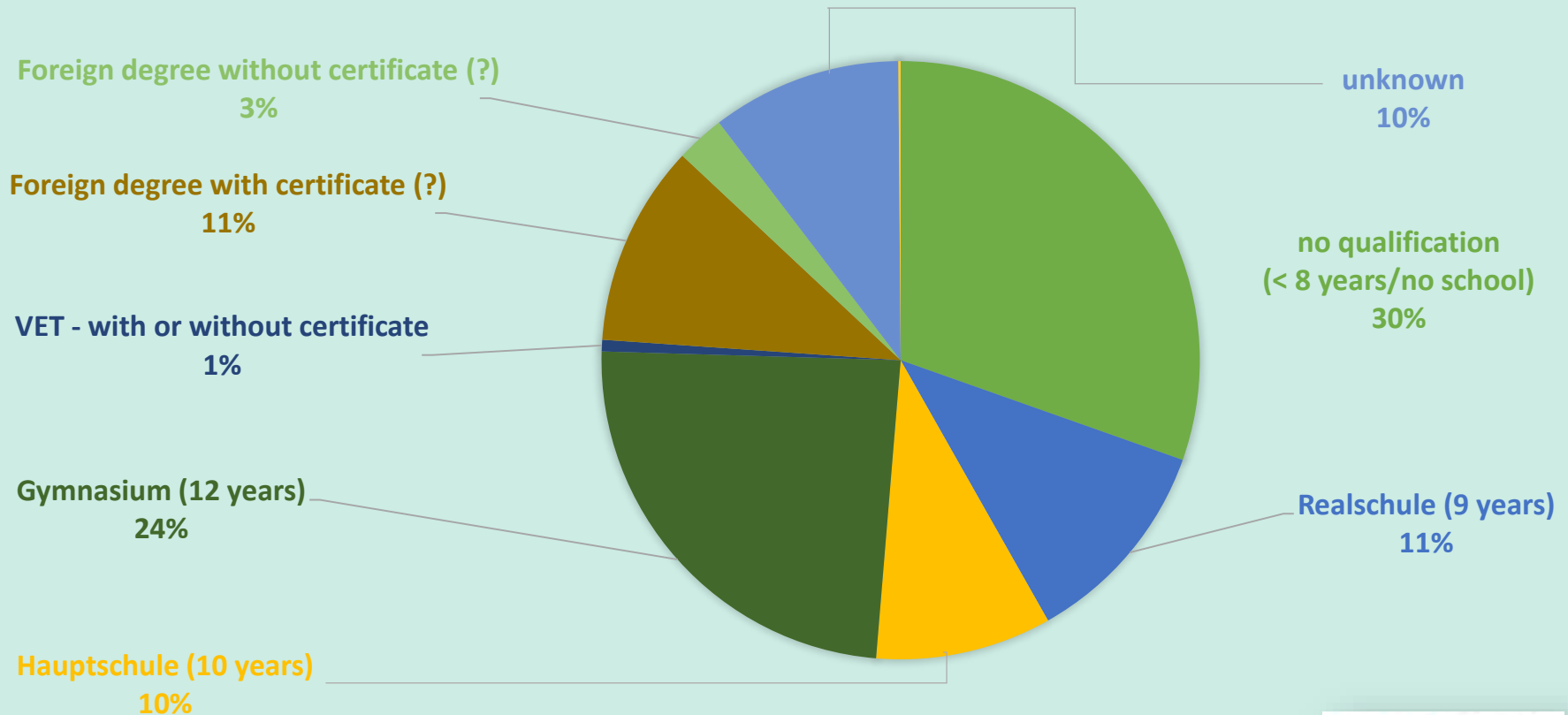
- 92 % > 28 years
- 67% > 38 years



# Women in Quaz – school degree

## SCHOOL-LEAVING QUALIFICATION (YEARS AT SCHOOL)

100% = 799 women



### key Data

- 57 % ≈ degree and probably more than 10 years at school
- 68% ≈ degree and probably more than 9 years at school

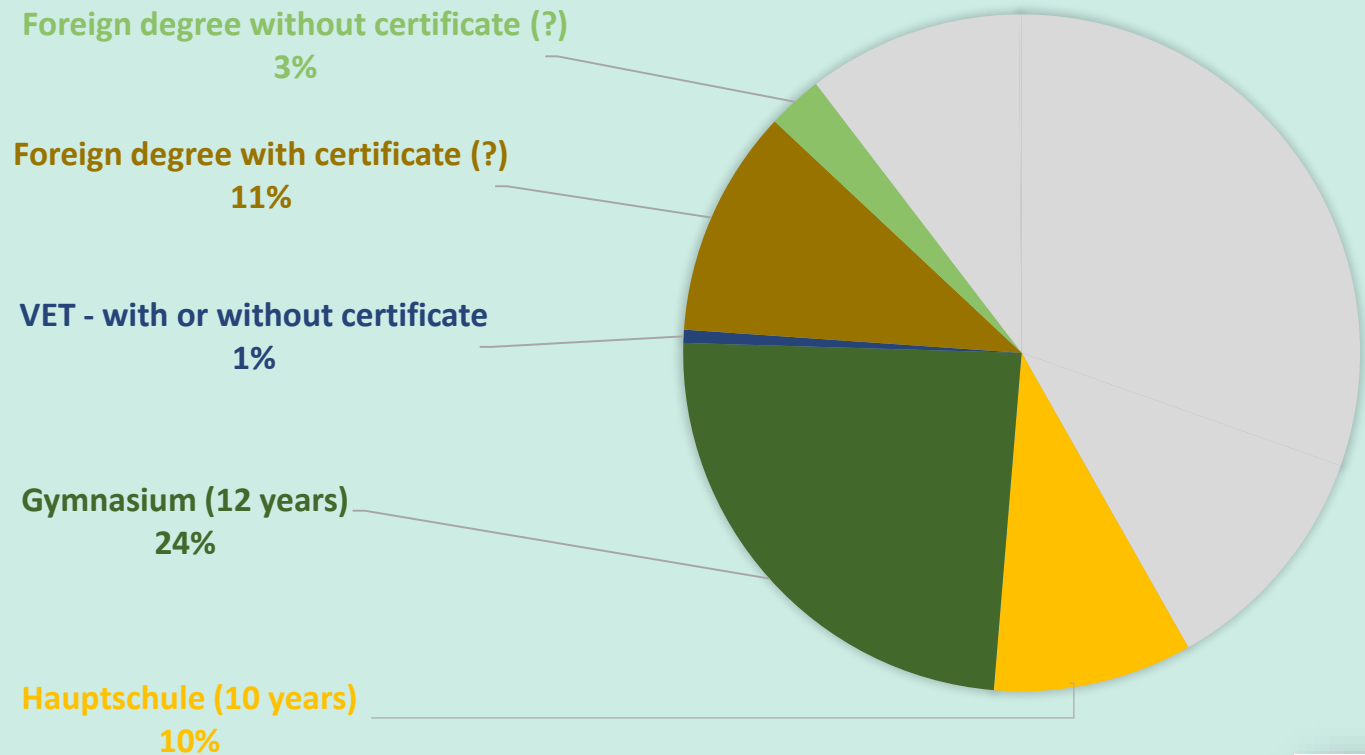
# Women in Quaz – degree + age

## key Data

- 18-27 = 9 %
- 28-37 = 27%
- 38-49 = 33 %
- +50 = 31 %

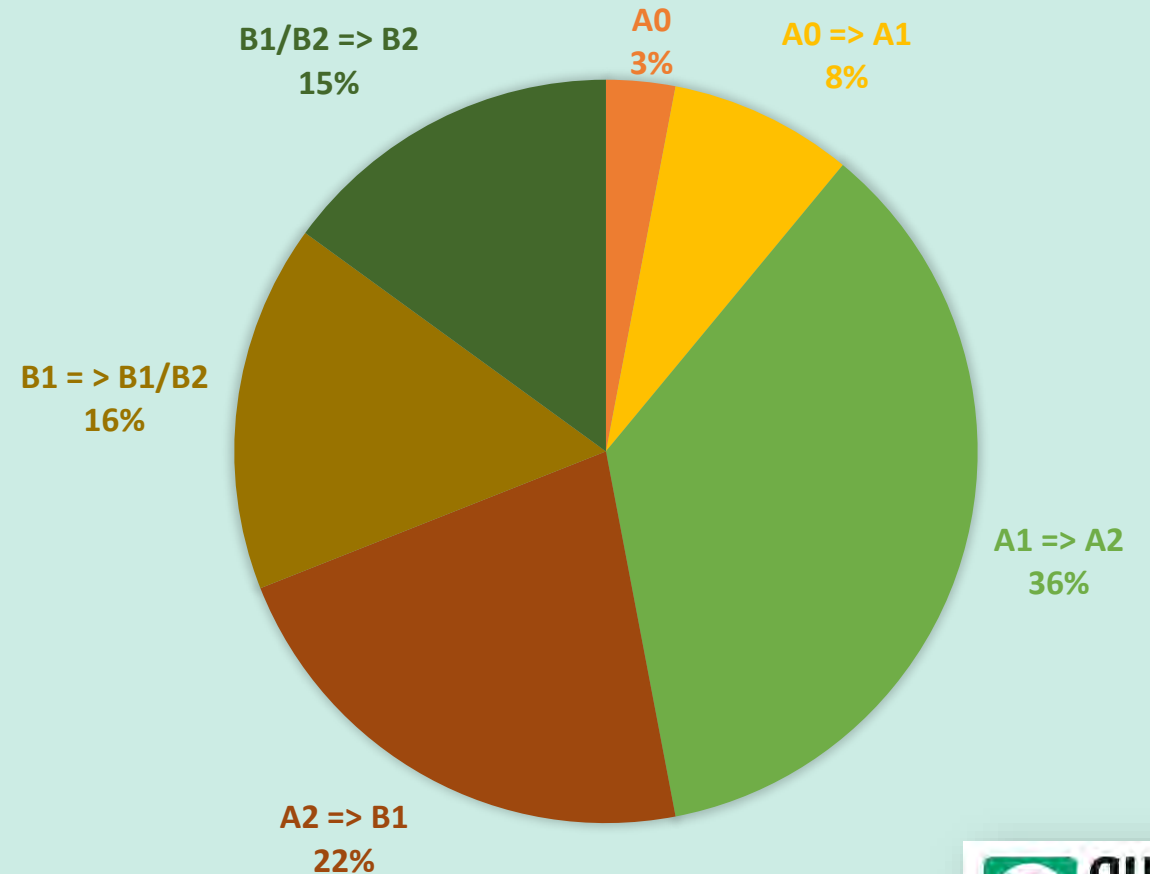
18-27	8,01
28-37	24,65
38-45	37,42
older than 50	29,54
unknown	0,37

## SCHOOL-LEAVING QUALIFICATION (YEARS AT SCHOOL) 100% = 799 women



# Women in Quaz – german skills

100% = 144 women



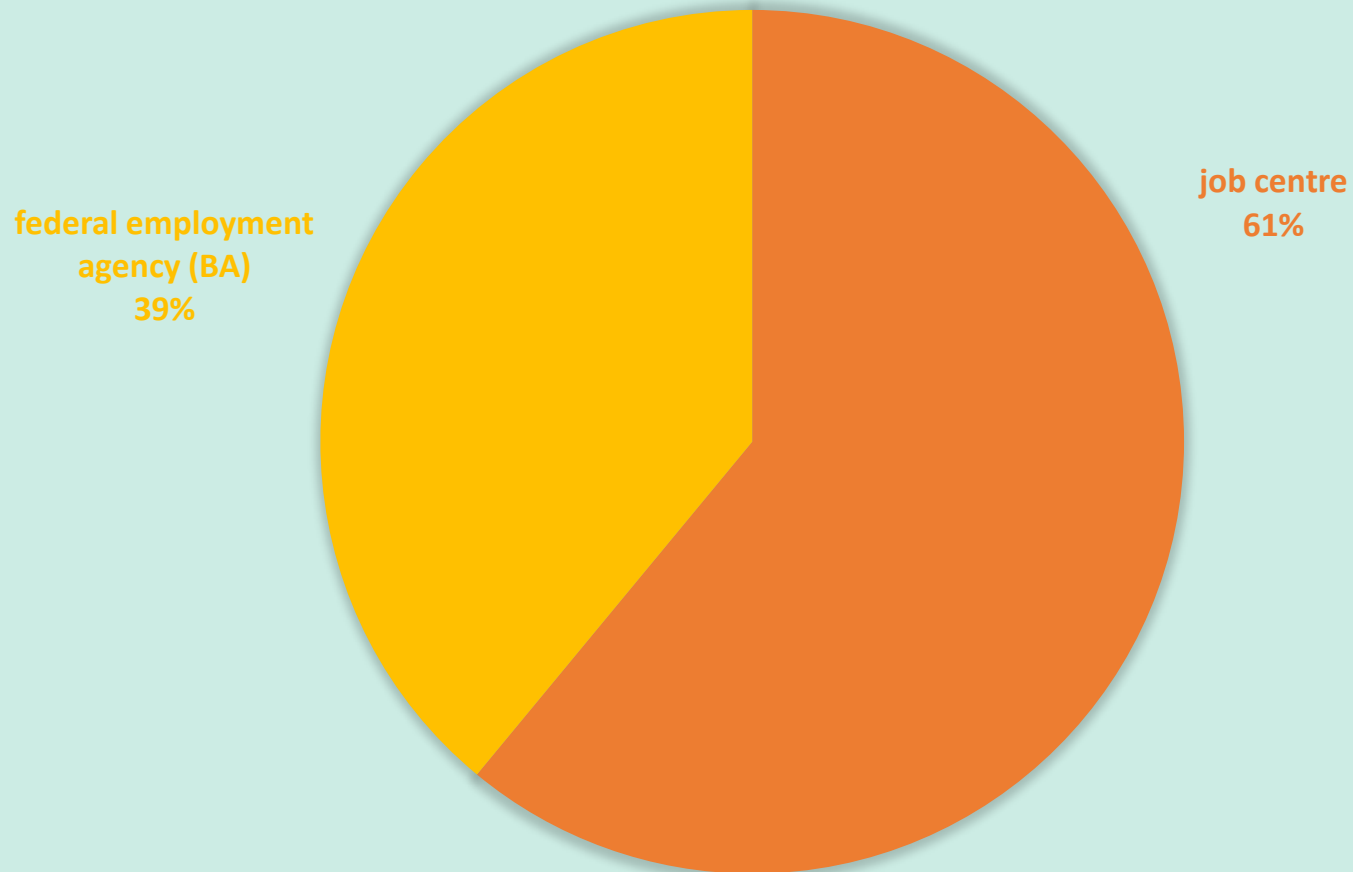
## key Data

- under A2 = 47 %
- over B1 = 31%

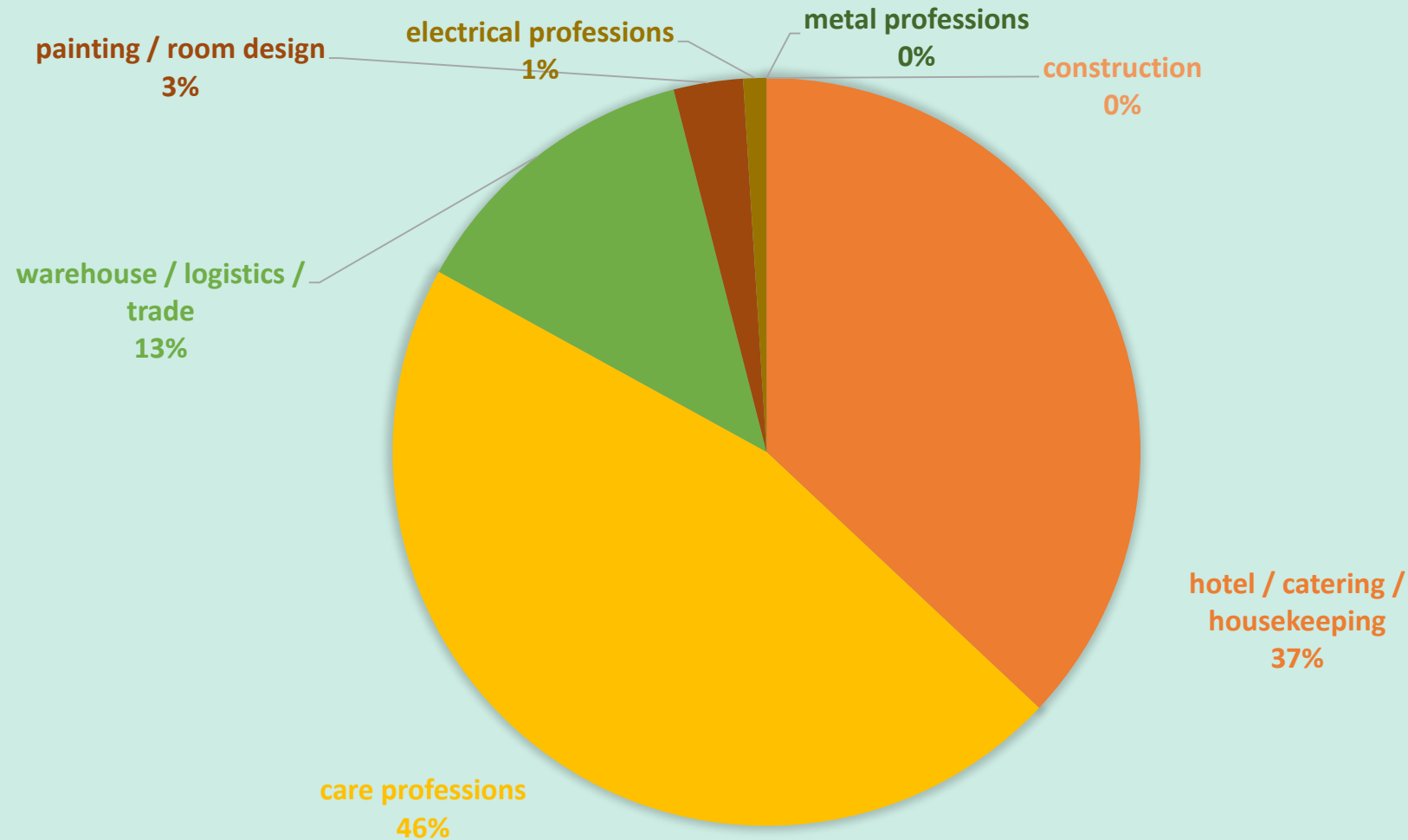


# Women in Quaz – employment agency

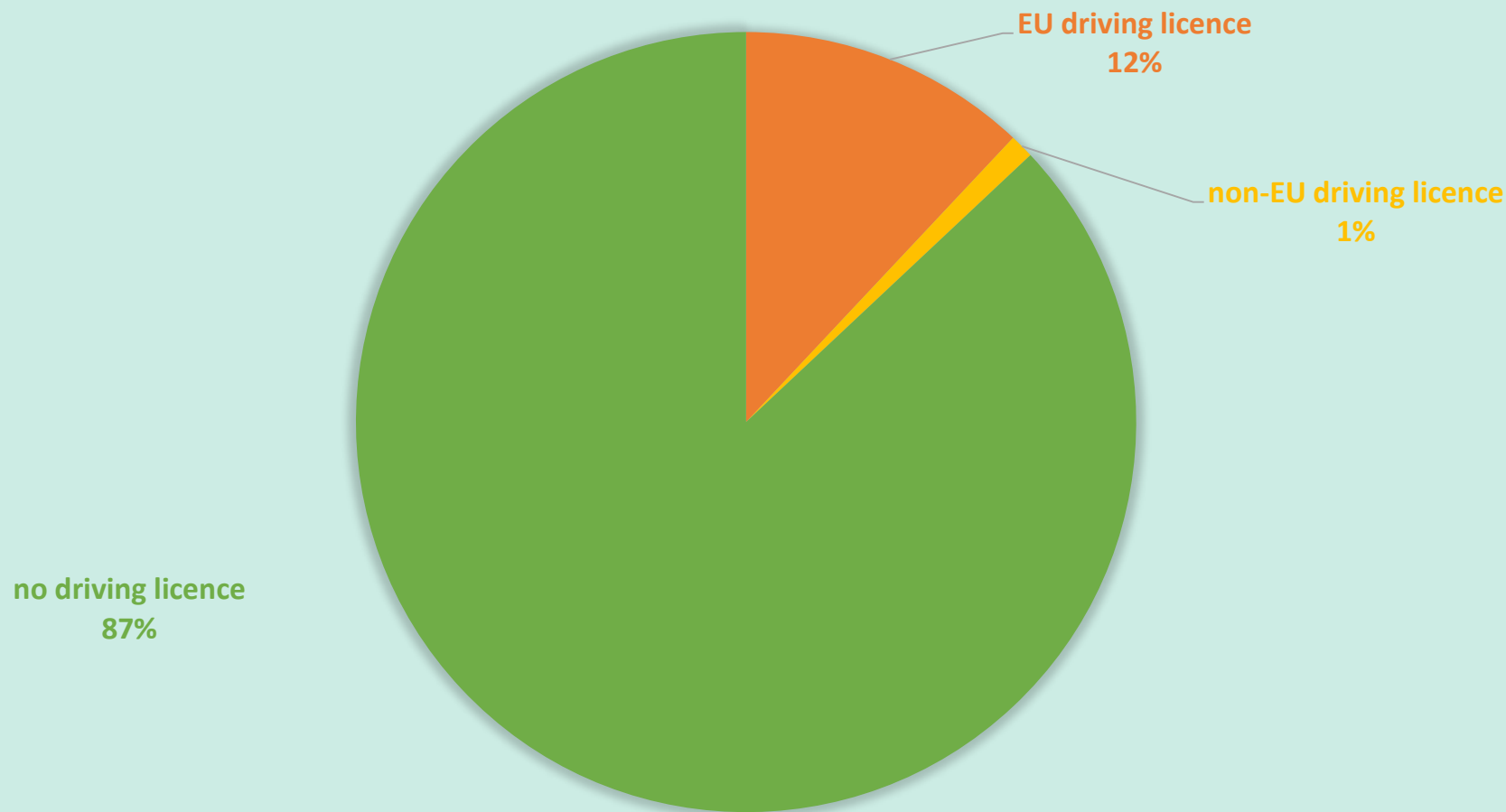
100% = 263 women



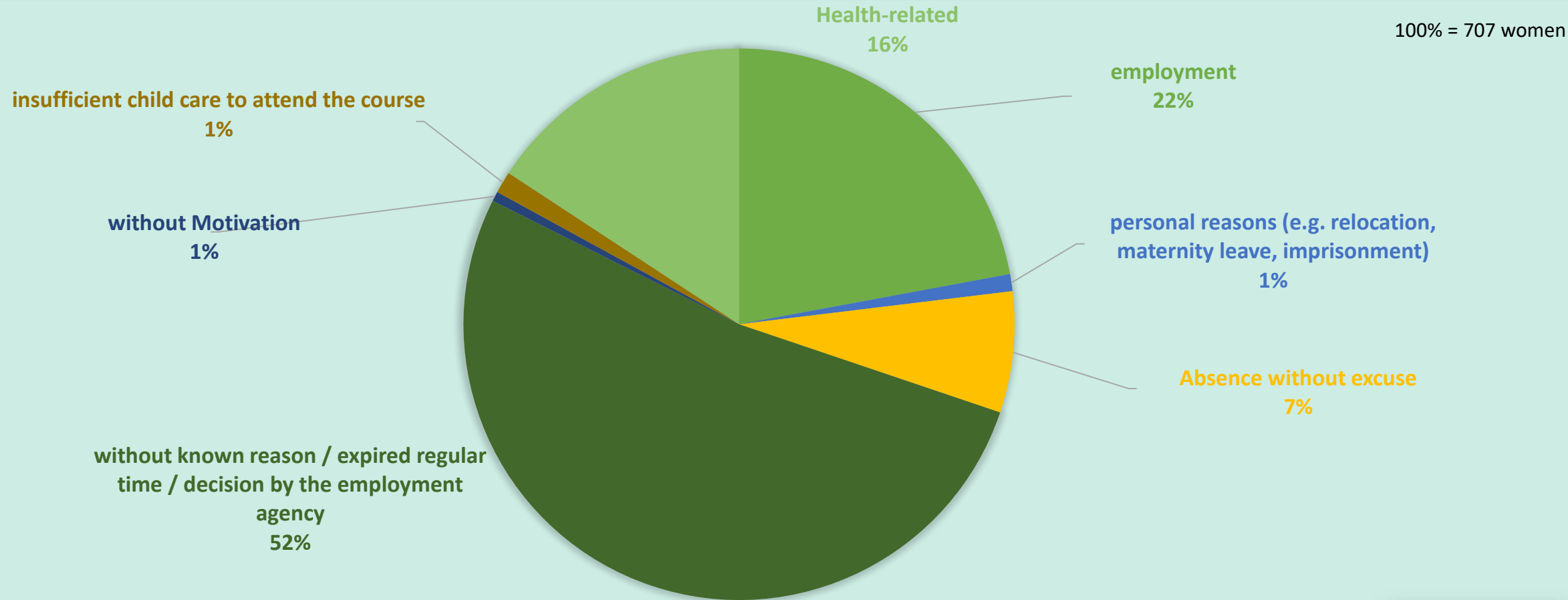
# Women in Quaz – practical work



# Women in Quaz – driving licence

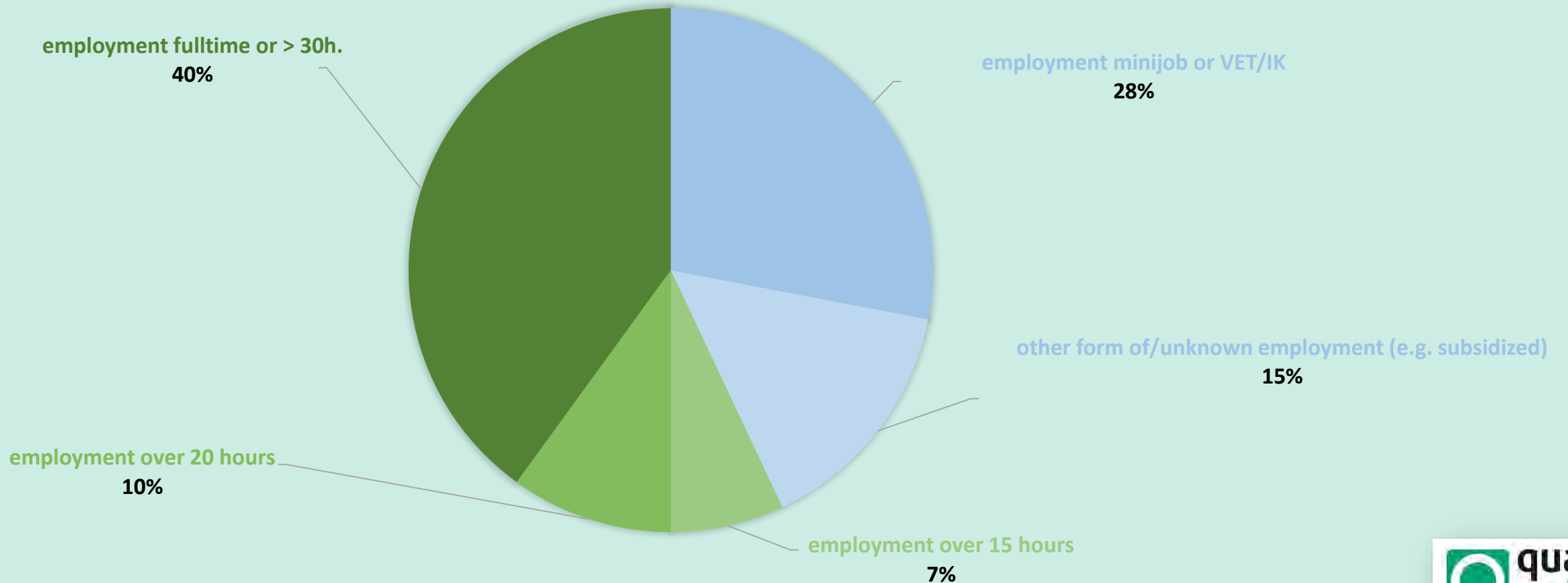


# Women in Quaz – individual end of project



# Ending Quaz – employment

100% = 155 women



*Thank you very much*



berufliche Qualifizierung

Sprach- und Qualifizierungszentrum



Trägerverbund Mittleres Ruhrgebiet



Sprachqualifizierung

## Integration Zugewanderte in Arbeitsmarkt & Gesellschaft



Hotel & Gaststätte



Lager | Logistik | Handel



Farbe | Raumgestaltung



Pflege



Elektro



Metall



Bau



# images sources

[http://www.competentia.nrw.de/kompetenzzentren/kompetenzzentrum\\_Mittleres\\_Ruhrgebiet/index.php](http://www.competentia.nrw.de/kompetenzzentren/kompetenzzentrum_Mittleres_Ruhrgebiet/index.php)

<https://pixabay.com/de/illustrations/fragen-nachfrage-zweifel-1922476/>